



POSITION DESCRIPTION

Director of Healthy Youth Initiatives

Type of Position	Full-Time (40 hours/week), Exempt
Work Site	Hybrid – Waterbury, VT/Home Office
Supervisor	Director of Member Relations
Salary	Director Level Range: \$60,000-\$90,000/annually. Starting salary budgeted for lower third of range.

Purpose

Advance youth wellness and healthy sexuality as a key strategy in the Vermont Network's efforts to uproot the causes of violence and support all people to thrive.

Outcomes

1. Sexual harm prevention and youth healthy sexuality strategies advance health equity and justice and are designed and delivered to accomplish Vermont RPE State Plan goals.
2. The Vermont Network has a stance of affirming youth voice and power and catalyzes cross generational organizing.
3. The Vermont Network collaborates broadly with allied social justice movement groups whose efforts help prevent sexual harm before it happens.

Strategies

- Lead statewide efforts to advance youth healthy sexuality and prevent sexual harm in alignment with the Vermont Network's long-term social change goals.
- Collaborate with the Director of Member relations to co-lead the Vermont Network's RPE grant programming (Rape Prevention Education Grant Program).
- Collaborate with the Vermont Department of Health to develop, update and implement Vermont's RPE State Plan and evaluate efforts.
- Lead ongoing development and implementation of the Vermont Network's strategies to engage and equip adults to support youth wellness, including the Askable Adult Campaign.
- Advance shared purpose and goals through partnership with youth, adults, and communities, including those working to advance comprehensive & inclusive sexual health education, healthy sexuality culture, and intersectional justice for youth who are lgbtq, BIPOC, disabled or/and living in poverty.
- Offer learning opportunities for Vermont Network member organizations and other key partners, allies and stakeholders.
- Other duties as assigned.



Additional Activities

- Manifest in daily activities the core values of the organization.
- Use the Network's principles for Constructive Communication.
- Engage Member Organizations and the diverse voices of survivors, their families and communities to inform all activities.
- Represent the Vermont Network at statewide and national events or conferences as requested by the Executive Director.
- Participate in organizational development activities.
- Participate in efforts to achieve organizational goals for addressing racism and the intersection of racism with other forms of oppression.

Qualifications

- Any combination of experience and education equal to a Bachelor of Arts or Science Degree in one of the human services or related fields;
- Knowledge of effective strategies and modalities for intersectional justice & social change and preventing sexual harm;
- Knowledge of the public health approach to prevention;
- Experience working in partnership with diverse youth and/or cultivating their leadership;
- Knowledge of healthy youth development frameworks;
- Knowledge of domestic and sexual violence dynamics, impacts and root causes;
- A demonstrated commitment to anti-oppression work and ending gender based violence;
- A minimum of four years volunteer or professional experience in a field relative to the position;
- Ability and commitment to work within a team model to achieve organizational goals;
- Excellent verbal and written communication skills;
- Excellent group facilitation skills.

The Vermont Network strives to build a diverse and inclusive community. We believe that in order to support our Member Programs in their efforts to meet the needs of survivors and change the ways in which their communities think about and address domestic and sexual violence, we as an organization must honor the cultures, beliefs, and values of those we serve, and to foster and environment of mutual respect, acceptance and equal opportunity.

We are committed to building and maintaining a multi-cultural and diverse work environment which reflects diversity that exists among the people of Vermont. The Vermont Network Against



Domestic and Sexual Violence does not discriminate on the basis of race, gender, sexual orientation, religion, age, ability, or national origin.