



POSITION DESCRIPTION

STAFF ATTORNEY

Type of Position: Full-Time (40 hours/week), Exempt
Work Site: Main Office
Supervisor: Executive Director

Purpose: Survivors of domestic and sexual violence have access to legal assistance.

Outcomes:

1. Survivors receive expert legal representation.
2. Survivors from traditionally marginalized communities receive specialized legal assistance.

Activities:

- Provide legal representation to victims of domestic and sexual violence.
- Provide education to community-based attorneys on best practices for legal representation to survivors of sexual and domestic violence and specifically.
- Actively include the realities of survivors from different cultures in any case consultations.
- Share learning and expertise with advocates at Member Organizations
- Provide case consultation to advocates at Member Organizations and attorneys representing victims of domestic and sexual violence.
- Collaborate with Vermont Network Legal Clinic staff on implementation, including case management, billing, budget, identifying trends and needs which can be addressed through the project.

Additional Activities

- Manifest in daily activities the core values of the organization.
- Use the Network's principles for Constructive Communication.
- Engage Member Organizations and the diverse voices of survivors, their families and communities to inform all activities.

- Represent the Vermont Network at statewide and national events or conferences as requested by the Director.
- Participate in organizational development activities.
- Participate in efforts to achieve organizational goals for addressing racism and the intersection of racism with other forms of oppression.
- Conduct client intakes as needed.

Qualifications:

- A Doctor of Jurisprudence from an accredited university or law college.
- Member in good standing of the Vermont Bar Association.
- In depth knowledge of legal issues pertinent to survivors of domestic and sexual violence in Vermont.
- A demonstrated commitment to anti-oppression work and ending violence against women.
- Ability and commitment to work within a team model to achieve organizational goals.
- Excellent verbal and written communication skills.

The Vermont Network strives to build a diverse and inclusive community. We believe that in order to support our community to meet the needs of survivors and change the ways in which systems address domestic and sexual violence, we as an organization must honor the cultures, beliefs, and values of those we serve, and foster an environment of mutual respect, acceptance and equal opportunity.

We are committed to building and maintaining a multi-cultural and diverse work environment which reflects diversity that exists among the people of Vermont.

The Vermont Network Against Domestic and Sexual Violence does not discriminate on the basis of race, gender, sexual orientation, religion, age, ability, or national origin.