

INTERCOLLEGIATE SEXUAL HARM PREVENTION COUNCIL

Date: 12/16/22

Facilitators: Ali & Jessica, Minute Taker: Christina, Present: Angie, Elliot, Emily, Susan, Ellett, Victor, Jenna, Henekis, Kimberly, Sabine, Domenica, Dawn, and Catherine

Topic	Discussion	Decision	Action
Consent Agenda	<p>Ali welcomed us with a check-in and introductions</p> <p>November meeting minutes approval</p>	Minutes were approved by a show of hands	Minutes
Discussion Topic: Legislative Memo submitted to General Assembly on 12/1/2022	Jessica reported that the administrative team drafted and submitted the Legislative Memo Christina sent out in the Monday email.		Please let us know if you have any changes to the Legislative Memo already submitted.
Discussion Topic: Review Proposed Campus Bill	<p>Jessica explained that the Proposed Campus Bill (see attached) is based on a 24-page Bill that Every Voice Coalition (https://www.everyvoicecoalition.org/) drafted the language based on similar laws that passed in neighbor states (ME, MA, and NH). Jessica took their draft and condensed it to the 4-page document you have based on Vermont language and practice.</p> <p>The timeline for this process is that the Bill would be introduced by the end of January with whatever language we have at the time but we can continue to work on the details in our Subcommittees.</p> <p>Jessica went through each section of the proposed bill with the following highlights:</p> <p><u>Section 1: Campus Climate Survey</u></p> <ul style="list-style-type: none"> We need to decide who holds the data once collected. The current draft lists this Council as the lead and responsible for 	Council agreed to create subcommittees to work on language details of the Bill.	Three subcommittees met for 30-35 minutes to discuss their sections of the proposed Bill.

	<p>holding and reporting the data. If it is this group, we may want to consider getting our own website.</p> <ul style="list-style-type: none"> • Aggregating any statewide data will help with ensuring demographics weren't identifiable, especially in the smaller schools and for students of color. • We also need to think about the timing of the survey. If the bill passes, it would require survey to happen during the next semester, so that would a fall semester. Is that a good idea? • Survey would happen every 2 years • We can bring to the table experts in data collection and people already doing this work (even if they are not Council members) to help us make some of these decisions. • Please note that in the original draft from EVC (and in the laws adopted in other states), there was a fine for non-compliance for schools that don't share their data; however, Jessica took that out of our bill. It would be great for the subcommittee to look at incentivizing students and schools to participate, since a fine could be a barrier for smaller Vermont institutions. <p><u>Section 2: Confidential Resource Advocate ("Advocate")</u></p> <ul style="list-style-type: none"> • Draft allows for flexibility for schools with fewer than 1000 students. • Questions around wording to allow resources for all victim/survivor students, not just those choose to engage with the Title IX process. • Includes some protections for the school and the Advocate <p><u>Section 3: MOU between schools & local SV program</u></p> <ul style="list-style-type: none"> • If a school isn't able to obtain an MOU with a local program, they can come to Council for assistance. • Some schools already have MOU with the local program, we could ask for their advice on the process and sample MOU language. <p><u>Section 4: Amnesty Protections for Reporting Parties</u></p>		
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	<p>This is the Immunity language that we already voted and approved. The Council also wanted to come up with Model Administrative Language for schools. Ali and Angie and working on this.</p> <p><u>Section 5: Annual Awareness Programming & Training</u></p> <ul style="list-style-type: none"> • Requires schools to provide annual training for all students, faculty, and staff • Training must be culturally responsive • Allows schools to decide internally how and what is covered as long as it at least includes our 8 listed requirements. <p><u>Section 6: Intercollegiate Sexual Harm Prevention Council</u></p> <ul style="list-style-type: none"> • We pulled out this language from Section 5 and added it to Section 6, since this group has already talked about doing a statewide Annual Conference. • The annual training required for those who provide services to victims/survivors can be addressed by this Council's annual training • This section also includes extending the existence of this Council and covering the administrative costs of running it. 		
Action Agenda: Subcommittees Report Out	<p>Christina, Ali, and Jessica reported back to the full Council on their respective subcommittees.</p> <p><u>Prevention & Training Subcommittee</u> needs more members, especially a Network program representative, law enforcement, and/or SANE nurse. We wonder what schools are already doing for this and how this dovetails with their existing efforts. How would a training requirement affect smaller schools (i.e., Sterling College with less than 100 students)? We could utilize pamphlets, stickers, and other materials to assist with awareness efforts. Any plans for training would need adjusting to the new Title IX regulations expected to come out soon (maybe this</p>		<p>If you didn't attend today's meeting, please reach out to Christina or Jessica about joining a subcommittee.</p> <p>Subcommittees will meet in January and report out at the Feb. 3 Council meeting.</p>

	<p>summer). Christina will send a Doodle poll out to the group (once new members are added) to find a January meeting date.</p> <p><u>Community Response Subcommittee</u> (includes MOU Partnerships & Confidential Advocate sections) will meet again on January 11, 2023. They discussed requiring a percentage of FTE for the advocate position to be based on student population. How does MOU look for schools with non-residents (CCV & VTSU)? Resources and accommodations made available to all students or only those going through reporting process varies by school. Mandated reporting as an employee of institution and how that works with crisis worker privilege- how does this override the institution requirements? Add this into e8? Training requirements - go through Network's Basic Advocacy Training and MOU training with local organization. Would MOU partner have some oversight into training or hiring process? We can reach out to organizations with existing MOUs to find out about fee structure. Which department would oversee the Advocate position?</p>		
Closing	<p>Happy Holidays and enjoy your break!</p> <p>Please send any suggested topics for the February meeting to Christina (christina@vtnetwork.org) by 1/27/23.</p>		<p>Upcoming meetings:</p> <ul style="list-style-type: none"> o <u>February 3rd</u>, 2023 from 9am-11am (Report out from Subcommittees) o <u>April 7</u>, 2023 from 9am-11am (Restorative Justice & Title IX Regulation Changes discussion)