

## INTERCOLLEGIATE SEXUAL HARM PREVENTION COUNCIL

Date: 11/18/22

Facilitator: Ali Tartaglia Minute Taker: Christina Present: Ellett, Catherine, Kimberly, Elliot, Dawn, Nick, Jenna, Emily, Ali, Sabine, Raenetta, Jessica,

Topic	Discussion	Decision	Action
<b>Consent Agenda</b>	<p>Ali welcomed us with a check-in and introductions</p> <p>June meeting minutes approval</p>	Minutes were approved by a show of hands	Minutes
<b>Discussion Topic: Statewide prevention conference</b>	<p>There was a discussion about the group's level of interest in a statewide training or conference including who had capacity to plan, host, and attend.</p> <p>Ali shared that the last few years, it's been relatively difficult to do much related to continuing education due to COVID and funding. It would be nice to offer a statewide training and pull people in who would be a great asset for us. Ali asked the group to think more on it and we will have a more in-depth conversation at the December meeting. Please consider if you would be interested in joining a subcommittee to plan a statewide training.</p>	Discussion to continue at Dec meeting	Please consider if you would be interested in joining a subcommittee to plan a statewide training.
<b>Action Agenda: Discuss Annual Review of Aggregate Campus Data</b>	<ul style="list-style-type: none"> <li>➤ Update from the subcommittee (Ali &amp; Natania)</li> <li>➤ CRG - Crime Research Group will aggregate data (Sarah)</li> <li>➤ What are Vermont campuses already doing around data collection around reports of SV? <ul style="list-style-type: none"> <li>○ What national surveys or examples already exist? Sarah said there are 2 data types. Report out from Know Your IX?</li> </ul> </li> <li>➤ What other tools exist for collecting data about experiences</li> </ul>		Emily offered the expertise of Alex (Executive Director of institution research and assessment) at UVM who has great insight and was involved in a national data workgroup. Emily will reach out to him and Ali will add Emily to the

	<p>that are <u>not</u> reported?</p> <ul style="list-style-type: none"> <li>➤ Report due to the legislature in 2024, but we should continue the conversation we started at a 2022 Council meeting</li> <li>➤ Next steps and someone to report out at December meeting</li> </ul> <p>The Council has been charged with collecting statewide data. We talked about Data Collection at our last meeting and a subcommittee formed to look at the broader picture. Members shared that the only consistent data currently being collected statewide is Cleary data which is a narrower definition of sexual assault and dating violence. Prior to the Trump Administration there was more of a push to look into developing Campus Climate surveys that had measures in place to collect data around un-reported sexual violence, so we had a better understanding of the fully extent of the issue. When we looked more broadly in VT, our data is similar to national numbers, but there is not a standard measure that everyone is required to do or that most people do that allows us to get a look at what that broad picture looks like statewide beyond Cleary. It would be important for as many institutions as possible within VT to do one measure that looked at what the broad scope looks like to report the full picture of the issue of sexual harm.</p> <p>The Council can define and make recommendations for how to collect data.</p> <p>Previously the Council spent time talking about data and concerns came up with how/if survey results would be de-identified, especially when including some of the smaller schools. It is no small task to get every college in VT to administer the same survey. Is it worth the effort, what is the goal or can it be achieved in another way? Statewide we can get criminal reports, but how do we get accurate numbers from colleges beyond Cleary?</p>		Data Collection subcommittee.
--	--	--	-------------------------------

	<p>Could we submit Cleary numbers with asterisks, knowing that a certain percentage of students experience sexual harm or are we looking for different data?</p> <p>If we don't really accurate numbers to share with administrators, we can't make a case for additional funding to respond to and prevent sexual harm on campuses. This is a huge problem.</p> <p>One of the concerns we've talked about in the past are the racial and socioeconomic disparities in reporting, who is more likely to access services or not access services, and how it is a disproportionate number affecting marginalized communities. There are similar issues in our criminal legal system, so we're trying to get better data there too. More broad data collection is a way to help us learn more about who's being affected and who's accessing services and justice systems as they're currently set up. We understand that no one wants to open themselves up to what these results will mean, but it's the only way to learn who's not able to get what they need after an incident of sexual harm.</p>		
<b>Action Agenda: Model Immunity Policy</b>	<p>The Council previously voted on a legislative immunity policy. Angie and Ali are still working on administrative policy language and will report back in December.</p>	Admin language to be discussed in December	
<b>Action Agenda: Every Voice Coalition Proposed Legislation</b>	<p>For some background, the group that preceded the Council (the Task Force) was grappling with all the issues we're currently discussing and they put forth recommendations to the legislature. The Council is continuing the conversations they started.</p> <p>This past summer the Network connected with Every Voice Council (EVC) and they are here to talk more about their work across the country and what they've done for us here in Vermont.</p>		Draft language to be reviewed during Dec meeting

	<p>They looked at Vermont and paired it with their research and legislative work in other states.</p> <p>Lily shared that EVC was founded by students in MA in 2016 and worked with stakeholders to file the first EVC bill in MA, which passed. They now passed similar laws in 6 states. They are working in 14 states and DC to pass similar laws.</p> <p>Annabelle is the EVC's Vermont state director and she is currently doing research and legislative work in Vermont. She is a sophomore at UVM and started at EVC over the summer in a Fellowship position. She did the research into Vermont policy, statewide institution policy, and gauging student needs. Annabelle used the research to establish policy goals and met with student members on this Council a few weeks ago.</p> <p>Proposed legislation handout was shared, please see attached</p> <p>There was a comprehensive list of recommendations from the Task Force (TF) and this handout combines that with the work of this group and national efforts. There are 5 areas of focus:</p> <ul style="list-style-type: none"> <li>● Campus Climate Surveys</li> <li>● Amnesty/Immunity</li> <li>● Improving Resources &amp; Supports for Survivors</li> <li>● Confidential</li> <li>● Education &amp; Prevention</li> </ul> <p>Student members shared that there is not only a need for confidential advocates, but we should also consider making the recommendation proportionate to the size of the school.</p> <p>Generally, students aren't going to the Title IX office because it is</p>		
--	---	--	--

	<p>not known as a safe space; therefore, it's important to have an in-between person to give them options. A confidential advocate will also help us learn who to target for our prevention programming. It's also important to consider differences between cultures and find ways to make it a more easily accessible, more inviting process.</p>		
<p><b>Action Agenda: Title IX and restorative Justice Practices</b></p>	<ul style="list-style-type: none"> <li>● Title IX Regulations: No one is sure when the Final Rules will come out, but we can probably expect new regulations next academic year. Generally speaking, they will probably remove the requirement of a live hearing, but that is to be determined.</li> <li>● Restorative Justice Practices: Talked about it last time around Title IX and Ali offered to reach out to the person (Alisa) on our campus who is getting ready to launch RJ collective (clinic) in spring. Alisa is more than happy to come speak to the Council and Ali will invite her to our April 2023 meeting. Ali will also reach out to Middlebury College who has a conflict resolution/restorative practice grant and also invite them to the April 2023 Council meeting.</li> </ul>		<p>Discussion to continue during April 2023 meeting</p>
<p><b>Closing</b></p>	<p>Please send any suggested topics for the December meeting agenda to Christina asap. She'll send out the proposed agenda one week before the meeting.</p> <p>Upcoming meetings:</p> <ul style="list-style-type: none"> <li>○ December 16, 2022 from 9am-11am</li> <li>○ February 3rd, 2023 from 9am-11am</li> <li>○ April 7, 2023 from 9am-11am</li> </ul>		